

Criteria for appointment of assistant professors at the University of Copenhagen

Six overall criteria apply for assistant professor appointments at the University of Copenhagen. The six criteria are considered a framework for the overall assessment of candidates.

Each candidate must always be assessed according to the specific requirements stated in the job advertisement and the application material submitted.

The below has been modified to relevance for IKV positions

Research

Assistant professors must demonstrate intellectual originality, develop their research profile and provide valuable contributions to research-based knowledge.

- A plan for own research that shows development potential
- Peer-reviewed publications in recognised journals and/or books or anthologies
 - Typically a minimum of 2-4 published papers in international peer reviewed journals including a number of first author papers
- Participation in scientific seminars and conferences, also with own contributions
- Ph.D.-degree in a subject relevant for the position or equivalent competences demonstrated by e.g. a number of independent publications

Teaching

Assistant professors provide research-based teaching within one or more subject areas.

- Documented teaching experience at an academic level
- Interest or experience in supervising bachelor and/or master's degree students
- Interest and/or experience in developing own teaching skills, e.g. documented by completing an 'Introduction to teacher training course'

Societal impact and dissemination

Assistant professors have documented ability in dissemination and place their research into an applied and/or a societal perspective.

- Ability to place research and teaching into an applied and/or societal perspective
- Understanding of how to disseminate research as popular science
- Interest in collaborating with external partners
- Some experience with international research network, e.g. demonstrated by a period of 3 months international externship during the PhD.

Organisational and administrative contribution

Assistant professors contribute to an active academic environment.

- Interest in joining the department's formal forums and working groups
- A collegiate spirit and commitment to collaborate and build relationships
- Oriented towards and motivated for engaging in interdisciplinary collaboration

External funding

Assistant professors participate in grant application activities to support research funding.

- Experience of participating in grant applications for research funds

Leadership

Assistant professors have self-management skills, including management of own projects.

- Ability to manage minor or larger research projects
- Interest in contributing to well-being, collaboration, equal treatment, diversity and a good working environment

Veterinary clinical competency

In case the position announced includes veterinary work with client-owned animals, the following also applies:

- DVM and Danish license to practice veterinary medicine is a prerequisite for the position
- Specialist education and training within the applied area, e.g. documented through EBVS or ABVS Diplomate degrees or other official specialist degrees, is preferred for the position